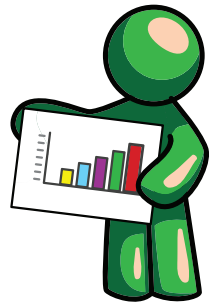


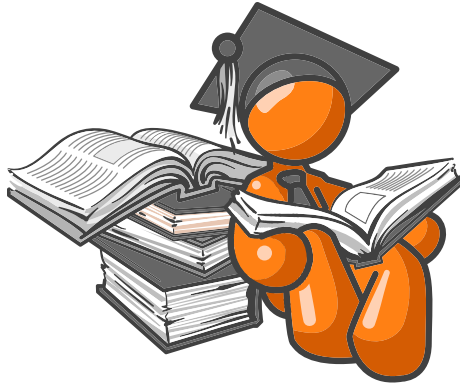
Strategic Plan 2011-12



Vision: All students graduate and are prepared for a successful life.

Improve Student Achievement

1. Increase the use of student data, gathered from our formative assessment and data warehouse systems, to inform instruction.
2. Continue to align core standards, instructional strategies, and assessments into a coherent K-12 instructional framework.
3. Continue to implement the Comprehensive K-12 Literacy Model across all content areas, including the program model for English Language Acquisition.
4. Continue to provide professional development that offers quality and focused opportunities, has long-term sustainability, and provides implementation strategies for all staff including instructional coaching and mentoring.
5. Continue to develop and implement differentiated instruction for all students, including planned interventions and supports.
6. Plan, design, and implement a resident teacher training program and learning lab in collaboration with our university partners.

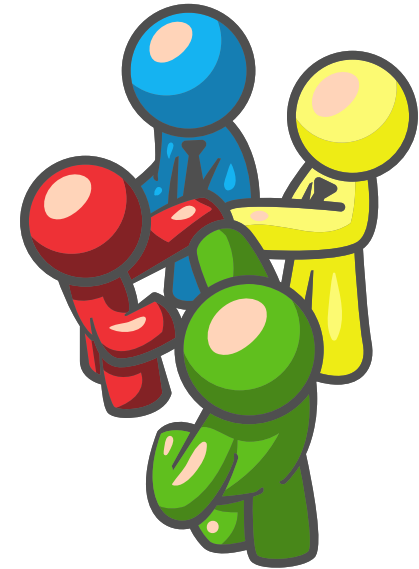


An Effective Organization to Support Student Achievement

7. Implement and field test an evaluation tool to enhance employee effectiveness and performance.
8. Continue to expand the Quality Assurance Model and implement strategies to redesign service delivery that aligns with district priorities and current funding levels.
9. Develop a capital investment program that aligns support facilities with the district's mission and prioritizes capital improvement work for all facilities.

Leadership Development

10. Establish leadership teams within each school and department for shared decision-making and accountability with a focus on student achievement.



Public Engagement

11. Implement the plan to engage parents and citizens that encourages them to commit to actions that promote student achievement at every level, and leads to graduation for all students.